

Archived charters

redacted, defunct, etc charters

- [Relational Skills Charter](#)
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Relational Skills Charter

Working Group / Admin Committee Name: Relational Skills Committee

Contact Information: rcrelationalskills@proton.me

Date Charter Ratified: XX/XX/2025 (to be filled in once charter is ratified)

Connection Statement:

We believe that our resistance movements and organizing spaces are made of our relationships and are only as strong as they are. These relationships are fundamental to reaching greater political horizons. To this end, the Relational Skills Committee exists to:

- Research and practice relational skills and develop social technologies (exercises, games, tools, etc.)
- Disseminate these skills among the RC community to raise our collective abilities around relating and practicing mutual care
- Offer a safer space for community members to share feedback (anonymously, if needed)
- Cultivate an anti-carceral and transformative space that acts against misogyny, racism, transphobia, and other forms of discrimination
- Offer conflict support, mediation, and facilitate dialogue between community members
 - *We want to be seen less as a "service" and more as a team who can empower community members to support themselves and each other through conflict*

Powers & Rights:

- We can use RC to hold meetings, workshops, and skillshares in coordination with calendar maintenance
- We recognize the committee might be seen as being in the middle of conflicts between working groups and committees, and this can cause some tension and potentially overwhelm the capacity of committee members. Therefore, we need to:
 - Take measures to protect committee members against burnout due to the intensity of the work
 - Evaluate group capacity to take on support work while discerning what the group can take on
 - Committee members are empowered to use their own individual discernment around the level of involvement in conflicts
 - Recognize as individuals doing care work, we may have personal bias, prior existing relationships, and trauma history that may prevent certain individuals from engaging in every case

Responsibilities & Liability

- Recognize that we are embarking on a new phase of organizing together, and that we are learning and experimenting with methods of relating that can be challenging. We will have

grace for ourselves and each other in this process

- Embody RC's values of invitationality, transparency, and accessibility
- We are ready to be held accountable to the community and the Spokescouncil for our actions taken as a committee
- We recognize we will be privy to confidential or sensitive information and our responsibility is to safeguard that confidentiality
- We will maintain a method of receiving feedback (including anonymously) from community members
- We will make regular announcements of what we are working on at Spokescouncil meetings
- Onboarding new committee members (including training)
- Collectively define transparent terms of participating in the committee (with the power to ask folks to step away if they are unable to meet them at the moment)

Ratified: XX/XX/2025

Rental Committee Charter

RENTAL COMMITTEE CHARTER

Working Group / Admin Committee Name: Rental Committee

Contact Information: ridgewoodcommonsny@gmail.com

Date Charter Ratified:

CONNECTION STATEMENT

The Rental Committee aims to facilitate rentals for the space to generate income to pay for overhead expenses. Rentals include both private social events and ticketed public events organized by individuals or groups outside of the Ridgewood Commons collective. We will publicize the latter if they are of general interest and align with our points of unity (independent film premieres, journal launches, etc.). The Rental Committee will also be responsible for coordinating and overseeing co-working, though this is subject to change if individual co-workers decide to form a working group.

POWERS & RIGHTS

The Rental Committee has the power to rent out the space for any hours that it's not in use for public programming or working group activities that require full use of the space. It has the power to grant key code access and rearrange the space according to the needs and desires of the groups and individuals requesting rental access. It also has the power to turn down a rental opportunity if we think the groups or individuals making the request aren't providing a sufficient amount of money to make the endeavor worthwhile or are engaging in activities that pose too high of a liability risk for leaseholders. Rentals will take priority over requested non-standard programming while we are operating in a financial deficit.

RESPONSIBILITIES & LIABILITY

Our accountability will include making all rentals accessible to Ridgewood Commons collective members on an internal calendar. We also have the responsibility of providing walk-throughs for interested parties, giving key code access, and making sure someone on the committee (or a designated point person) ensures the space is properly arranged for the party renting the space, as well as cleaning and restoring the space to its original condition afterward. The rental committee has the responsibility to advertise our space and share the rental form. It has a responsibility to onboard interested Ridgewood Commons members by sharing our documents and procedures. The Rental Committee also has the responsibility to produce signatures for any combination of waivers, MOUs, or Hold Harmless agreements that are deemed necessary for the rental. The Rental Committee is also responsible for ensuring accessibility of the space to co-workers during regular working hours (8am-5pm, Monday-Friday). The Rental Committee is also responsible for furnishing the space according to the needs of both the co-workers and other rental parties. We will share

MOUs with both co-workers and other rental parties that outline collective stewardship expectations.

Ratified: