

Fist to Five Voting

Fist to Five Voting is a technique that can be used to gauge and come to a consensus on a topic where a decision needs to be made during a team meeting.

Process

The meeting facilitator asks meeting members to show their level agreement to the statement presented for decision making by holding up a closed fist if they disagree or depending on their level of agreement to the statement, the corresponding number of fingers.

A team member may also vocalize or signal their preference in a different manner, if they are unable to do so physically.

The text below defines the *approximate* definitions for each level.*

- A close fist suggests you are blocking the consensus
- One finger means you strongly disagree, with concerns that need to be immediately addressed
- Two fingers means you disagree, with concerns that can be addressed at another time
- Three fingers means you are not certain but are willing to go along with the team
- Four fingers mean you support
- Five fingers means you strongly support the decision and offer to advocate and/or contribute labor.

*I copied this text from a web site, and modified meanings based on how I've seen it used in past RC meetings. (~LP)

Fist to Five Voting



No way, I strongly object.
Blocking concern.



Strongly disagree, with concerns that need to be immediately addressed



Disagree, with concerns that can be addressed at another time



Not certain but are willing to go along with the team



Fully support



Strongly support the decision and offer to advocate for and/or contribute labor



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